

Percy Hedley School

Student Friendly Safeguarding Policy

At Percy Hedley School. All staff think that your health, safety, and wellbeing are very important.

In our school, we respect all of our students, and wish to support everyone to protect their rights and wish to celebrate all of our similarities and differences.

Safeguarding means that school staff should:

- Protect you from harm;
- Make sure nothing stops you from being healthy or developing properly;
- Make sure you are safely looked after and cared for;
- Make sure you have the best chances in life
- Make sure you have the tools to communicate if something is not right and that you feel listened to.

How we will protect you:

- We will provide a safe and secure environment for you to develop and make progress in, at your own stage and pace.
- We help to ensure that you remain safe, at home, in school and within the community.
- Make sure that you know who can help you, how to communicate you need help and signpost you to others who can help

Need to let us know something is wrong?

If you need to communicate with us, we are listening!
 You can talk to any of the adults that work in school, there may be members of staff you would prefer to talk to. Some staff have a responsibility for making sure that you are safe and are well cared for. You can see who the responsible person is each day on the picture outside of 'The Hub'.

Our Designated Safeguarding Lead (DSL) is Rebecca Fletcher.

Our Safeguarding Officer is Aylisha Holland.

**Our Deputy Designated Safeguarding Leads are:
 Tracy Smithson, Claire Hayden and Corin Orr**

Designated Safeguarding Lead	Safeguarding Officer	Designated Safeguarding Deputy	Designated Safeguarding Deputy	Designated Safeguarding Deputy
				
Name: Rebecca Fletcher Title: Assistant Head Location: The Hub	Name: Aylisha Holland Location: The Hub	Name: Tracy Smithson Title: Lead Teacher Location: Move Corridor	Name: Claire Hayden Title: Lead Teacher Location: Key Stage 4	Name: Corin Orr Title: Counsellor Location: Wellbeing

**Do not be scared to communicate anything you are worried or scared about.
We will always listen to you.**

If someone hurts you it can be called abuse.

Abuse is when someone does something to you that is harmful, unpleasant, or painful like:

- If someone deliberately hits you, hurts you, injures you or humiliates you.
- If someone says or does something that makes you feel bad about yourself or hurts your feelings which makes you feel sad, upset, or frightened.
- If someone shouts, threatens, hits, or hurts someone you love whilst you are around which makes you scared, unhappy, or worried.
- If someone doesn't take proper care of you so you feel abandoned, lonely, or neglected. You might not be able to eat or wash when you need to, or you might not be able to get to school every day.
- If someone touches you in a place that is private.
- If someone makes you look at things which you are uncomfortable with, makes you embarrassed, ashamed, or guilty. They may ask you to keep it a secret or give you presents so that you keep quiet.
- If someone contacts, you online and asks you to do things which make you feel uncomfortable or does not agree with your views.
- If someone asks you to do something you know is wrong.

Abuse is never ok and if you are being or have been abused you must remember that it is not your fault.

You must communicate with someone about this, and they will help you to make it stop.

A member of the DSL team is always in school to talk to.



If you feel you need to talk to someone outside of school, you can ring Childline.